

Annex No. 10

Applying of Standard Elements of Reporting and Performance Indicators

Table of standard elements of reporting

Standard element of reporting	Section of report/Comment	Page
1.1. Application of the top manager making decision in the organization (for example, President, Chairman of Board of Directors or similar position) publishing a report on importance of sustainability for the organization and its strategy	Appeal of Chairman of Board of Directors of JSC NIAEP Appeal of Director of JSC NIAEP	10–12
1.2. Characteristics of key exposures, risks and possibilities	Section 2. Strategy. Chapter 5.2. Risk Management	32–34 74–77
2.1. Name of organization	–	5
2.2. Major brands, types of products and/or services	Chapter 1.1. Description of Activity	22
2.3. Organizational structure, including key departments, operating companies, subsidiaries and joint-ventures	Chapter 1.1. Description of Activity	22
2.4. Headquarters location	–	5
2.5. Number of countries, where the organization makes business, and name of countries, where the organization make its main business or which are of great importance in view of sustainability (covered by the Report)	Chapter 1.1. Description of Activity	22
2.6. Ownership and legal structure	–	5
2.7. Markets, where the organization operates (including geographic breakdown, servicing sectors and categories of customers and beneficiaries)	Chapter 1.2. Activity Environment	24–28
2.8. Scale of organization	Basic performance indicators. Chapter 1.1. Description of Activity	13 22–23
2.9. Material changes of the scale, structure or ownership occurred during the reporting period	Information on the report	7
2.10. Awards received for the reporting period	Awards	16–17
3.1. Reporting period (for example, financial/calendar year), represented information referred to	Information on the report	7
3.2. Date of publication of the last one from the previous reports (if applicable)	Information on the report	7
3.3. Intervals between issues of the reports (year, two-year, etc.)	Information on the report	7
3.4. Contact information regarding report and its content	Annex No. 14 Feedback questionnaire	239–240
3.5. Determination of report content	Information on the report	7
3.6. Limits of the report (for example, countries, departments, subsidiaries, operations in leasing, joint-ventures, suppliers)	Information on the report	7
3.7. Indicate any restrictions of the report as for scope or limits	Information on the report	7
3.8. Ground for inclusion in the report an information on joint-ventures, subsidiaries, production lease, assignment of some functions to the external contractors or organizational units that can materially affect comparability with prior reports and/or other organizations	Information on the report	7
3.9. Methods of data measurements and calculation including assumptions and methodology used in the course of preparation of Indices and other information in the report	Information on the report	7



Standard element of reporting	Section of report/Comment	Page
3.10. Description of meaning of any reformulation of information given in prior reports, as well as reasons for such reformulation (for example, merger/take over, alteration of reporting period, business character, assessment methods)	Information on the report	7
3.11. Material fluctuations relative to previous reporting periods within the limits or measurement techniques used in the report	Information on the report	7
3.12. Table indicating location of standard elements in the report	Annex No. 10 Tables of applying standard element of reporting and performance indicators	192–200
3.13. Policy and applied practical approaches to external assurance of the report	Information on the report and its preparation. Annex No. 9 Independent audit report	9 185–191
4.1. Management structure including main committees in the top management body, responsible for specific tasks, for example, for strategy development of general supervision for organization activity	Chapter 5.1.1. Corporative Management Bodies	69
4.2. Indicate if a Chairman of top management body is a chief executive officer at the same time (if yes, what is the role of this manager in the management of the organization and what are the reasons of such situation)	Chapter 5.1.1. Corporative Management Bodies	69
4.3. For organizations having a unitary board of directors, please indicate a number of independent members of top management body and/or members not relating to executive management of the company	Chapter 5.1.1. Corporative Management Bodies	69
4.4. Mechanisms or tools with the help of which the shareholders can guide the activity of the top management body or give recommendations for it	Chapter 7.3.2. HR Management	117
4.5. Connection between payments to the members of top management body, representatives of chief executive management and top managers (including dismissal payment) and business results (including social and environmental results)	Chapter 7.3.2. HR Management	110
4.6. Processes which take place in the management body to avoid conflicts of interests	Chapter 5.1.2. Financial and Economic Activity Control	72–73
4.7. Determination of qualification and competence of members of top management body to establish strategy of the organization in economic, environmental, and social spheres of sustainability	Qualification and competence of members of Board of Directors are determined by General shareholders meeting in case of their approval.	–
4.8. Internally developed statements on mission or values, codes of corporate conduct, and principles of great importance in view of economic, environmental, and social effectiveness, as well as degree of their application in practice	Chapter 2.1. Mission and Values. Chapter 2.3. Public position on matters of sustainable development	32 35–36
4.9. Procedures which are used by top management body to control how the organization assesses its economic, environmental and social effectiveness and manages it including risks and possibilities, as well as compliance with international standards, codes of corporate conduct, and principles	Chapter 5.1. Corporate management	68–73
4.10. Assessment of own effectiveness by the top management body, in particular, in view of economic, environmental, and social results of organization activity	Chapter 7.3.2. HR Management	110

Standard element of reporting	Section of report/Comment	Page
4.11. Explanation whether the organization applies a precaution principle and what is a procedure	The Company does not apply directly a precaution principle. Risk management approach is described in Chapter 5.2. Risk Management. Preventive measures against adverse environmental consequences are given in Chapter 7.4. Natural Capital.	–
4.12. Externally developed economic, environmental and social charters, principles and other initiatives which are used or supported by the organization	Information on the report. Chapter 7.4. Natural Capital	8 126
4.13. Membership in associations	Chapter 1.1. Description of Activity	23
4.14. List of interested parties the organization interacts with	Chapter 7.6. Interaction with Interested Parties	150–152
4.15. Grounds to reveal and select interested parties for further interaction with them	Chapter 7.6. Interaction with Interested Parties	150
4.16. Approaches to interaction with interested parties including frequency of interaction depending on forms and interested parties	Chapter 7.6. Interaction with Interested Parties	150–153
4.17. Key matters and interests initiated or revealed in the course of interaction with the interested parties, and how the organization reacted to these matters and interests including by means of its report	Chapter 7.6. Interaction with Interested Parties	153–155

Table of GRI performance indicators

Indicator	Completeness of disclosure	Section of report/Comment	Page
EC1. Created and distributed direct economic cost including income, operating costs, employee benefits, donations, and other investments in societies, undistributed profit, payments to fund suppliers and states	Completely disclosed	Chapter 7.1. Financial capital. The indicator is disclosed using RAP (Russian Accounting principles).	95
EC2. Financial aspects and other risks and opportunities for the organization's activity connected with climate change, as well as other issues of sustainable development	Completely disclosed	The Supreme executive body of the Company did not consider the issues of climate change and related risks and opportunities for the organization. No risks and/or opportunities connected with climate change and having potential financial importance for the Company were revealed. Quantitative assessment of climate change impact on Company's financial status was not performed.	–
EC3. Securing of the organization obligations related to pension plan with defined benefits	Completely disclosed	In 2012, the Company did not realize non-state pension provision. That is why, reporting data for this indicator cannot be presented. Pensioners of the Company will receive financial aid monthly. Data are given in Chapter 7.3.3 Social policy. Program of non-state pension provision was developed in 2013. Results of its implementation will be covered in 2013 Public Annual Report of JSC NIAEP.	–



Indicator	Completeness of disclosure	Section of report/Comment	Page
EC4. Considerable financial assistance from governmental authorities.	Completely disclosed	The JSC NIAEP did not receive any subsidies and credits from the Russian Federation state budget within the reporting period and previous period.	–
EC5. Relational range of standard salary of initial level and defined minimal salary in essential regions of the organization's activity, with breakdown by gender.	Completely disclosed	Chapter 7.3.2. HR Management	107–109
EC6. Policy, practical approaches to purchases from local suppliers and the share of such purchases in essential regions of organization's operation.	Completely disclosed	Chapter 7.5.3. Economic Effect on Suppliers and Contractors	148
EC7. Procedures of local population employment and share of top managers and all employees, contractors and subcontractors from local population in the essential regions of Company's operation.	Completely disclosed	Chapter 7.5.2. Economic impact on local population in the regions where the Company operates	146–148
EC8. Development and impact of investment into infrastructure and services provided, in the first place, for commonwealth through commercial, natural or charity involvement	Completely disclosed	Chapter 7.5.1. Investments in social infrastructure and charity	144–145
EN1. Used materials with an indication of mass, quantity, or volume	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	128–129
EN2. Share of recycled or re-used wastes	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	129
EN3. Direct use of power with an indication of primary sources	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	136
EN4. Indirect use of power with an indication of primary sources	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	135–136
EN5. Power saved as a result of measures taken to reduce power consumption and enhance power performance	Completely disclosed	Chapter 7.4.3. Enhancement of power performance	127
EN6. Initiatives for provision of products and services that are power efficient or are based on use of renewable power, as well as reduction of power demand as a result of these initiatives	Completely disclosed	Chapter 7.4.3. Enhancement of power performance	127
EN8. Total volume of water taken off with breakdown by sources	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices. Economic benefit due to implementation of power performance enhancement program in 2012 was equal to RUB1,605.0.	130–131
EN11. Location and area of land which is in ownership or leased, or under the Company's control and located in the protected natural areas and areas with high biological diversity outside of their borders or adjoining such areas	Completely disclosed	The Company has no lands which are located in the protected natural areas and close to such areas.	–
EN12. Description of substantial impact of activities, products and services on biodiversity in the protected natural areas and areas with high biological diversity outside of their borders	Completely disclosed	The Company has no lands which are located in the protected natural areas and close to such areas.	–
EN16. Full-scale direct and indirect emissions of greenhouse gases with an indication of mass	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	133–134
EN17. Other considerable indirect emissions of greenhouse gases with an indication of mass	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	133–134

Indicator	Completeness of disclosure	Section of report/Comment	Page
EN18. Initiatives to reduce greenhouse gases emissions and reduction reached	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices. Economic benefit of the developed initiatives is not estimated in the Company.	134
EN19. Ozone-damaging emissions with an indication of mass	Completely disclosed	Ozone-damaging emissions did not occur in the course of construction carried out by the Company and subcontractors.	–
EN20. Emissions of NO _x , SO _x and other significant contaminants with an indication of type and mass	Completely disclosed	Emissions of NO _x , SO _x and other significant contaminants in the course of construction carried out by the Company and subcontractors are negligible.	–
EN21. Total volume of emissions with indication of sewage quality and receiving water body	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	132
EN22. Total mass of wastes with breakdown by type and method of treatment	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	129–130
EN23. Total number and volume of critical spills	Completely disclosed	No critical spills were revealed at the Company's sites in 2012.	–
EN26. Initiatives for mitigation of the products and services impact on environment and range of mitigation	Completely disclosed	Chapter 7.4. Natural Capital	125–127
EN27. Share of the sold products and their packing materials returned to manufacturer for recycling with breakdown by categories.	Completely disclosed	The sold products and its packing materials are not returned to Company's territory for recycling.	–
EN28. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of environmental law and regulatory requirements	Completely disclosed	No fines and nonfinancial sanctions were inflicted for the Company because of non-compliance with environmental law and regulatory requirements in the reporting period.	–
EN30. Total costs and investments in environmental protection with breakdown by types	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	137–138
LA1. Total manpower with breakdown by type of employment, engagement contract, region, and gender	Completely disclosed	Chapter 3.4.2. NPP Construction in Russia. Chapter 7.3.1. Human Capital Description	57–61 100–102
LA2. Total number of employees and employee turnover with breakdown by age, gender and region	Completely disclosed	Chapter 7.3.1. Human Capital Description. Data on employee turnover are presented in Table 7.11 with breakdown by gender only, because average staff number with breakdown by age is not recorded in the Company. These requirements will be taken into account when preparing the 2013 Report.	103
LA3. Payments and benefits for full-time employees which are not provided for temporary or part-time employees, with breakdown by essential regions of the organization activity	Completely disclosed	In accordance with collective labor agreement (Item 1.4, Annex No 4, Item 1.4, Annex No 5, Item 1.3, Annex No 6), social benefits are paid for regular employees for which work in JSC NIAEP is the main one.	–
LA4. Share of employees entered into collective agreements	Completely disclosed	Chapter 7.3.3. Social Policy	117
LA5. Minimum period(s) of notification on considerable changes in organization's activity and whether it is specified in the collective agreement	Completely disclosed	Minimum period(s) of notification on considerable changes in organization's activity corresponds to the Russian Federation legislation.	–



Indicator	Completeness of disclosure	Section of report/Comment	Page
LA6. Share of the whole staff represented in official joint Health and Safety Committees with participation of top management and employees involved in the monitoring and defining recommendations on Health and Safety programs at work place	Completely disclosed	Share of the whole staff represented in official joint Health and Safety Committees is up to 25%.	–
LA7. Level of industrial injuries and diseases, lost day and absence ratio, as well as total number of fatal outcomes connected with work. Breakdown by regions and gender	Completely disclosed	Chapter 7.3.4. Occupational Safety Management	121
LA8. Existing educational, training, advisory, risk prevention and management programs for employees, members of their families and population representatives in respect of severe diseases	Completely disclosed	Chapter 7.3.4. Occupational Safety Management. Training of top managers and specialists is carried out to enhance competence in the field of labor safety.	122–124
LA9. Issues regarding health and safety in official agreements with trade unions	Partially disclosed	Chapter 7.3.3. Social Policy. Chapter 7.3.4. Occupational Safety Management	117 120
LA10. Average number of training hours per one employee annually with breakdown by categories of employees	Completely disclosed	Chapter 7.3.2. HR Management. Now information on staff is generated only according to forms Russian Statistics Committee which does not enable to present data on average number of training hours with breakdown by gender.	112
LA11. Development programs for skills and education throughout life intended to support ability of employees for occupancy, as well as support for them upon career endings	Completely disclosed	There are no programs intended to develop skills and education and to support ability of employees for occupancy in the Company.	–
LA12. Share of employees, for whom periodical evaluations of effectiveness and career development are carried out (with breakdown by gender)	Completely disclosed	Chapter 7.3.2. HR Management. Now information on staff is generated only according to forms Russian Statistics Committee which does not enable to present data on average number of training hours with breakdown by gender.	113–114
LA13. Leading bodies and staff of the organization with breakdown by gender and age, indication of minorities share, as well as other indexes of diversity	Completely disclosed	Chapter 7.3.1. Human Capital Description	100–105
LA14. Men and women base salary ratio with breakdown by employee categories	Completely disclosed	Chapter 7.3.2. HR Management	107–109
LA15. Percent of employees returned to work after maternity leave with breakdown by sex	Completely disclosed	Chapter 7.3.3. Social Policy	119
HR1. Percent and total number of important investment agreements including provisions on assurance of human rights or evaluated in terms of human rights	Completely disclosed	All investment agreements are assessed for compliance with standards of the Russian legislation as for human rights. All investment agreements correspond to standards of the Russian legislation.	–
HR2. Share of important suppliers and contractors evaluated in terms of human rights assurance and measures taken	Completely disclosed	Suppliers and contractors are not evaluated in terms of human rights.	–
HR3. Total duration (hours) of staff training in policies and strategies related to human rights aspects important for organization's activity including share of already trained staff	Completely disclosed	Training in strategies and procedures related to human rights issues were not carried out within the reporting period.	–
HR4. Total number of discrimination cases and measures taken	Completely disclosed	In 2012, there were no discrimination cases in JSC NIAEP.	–

Indicator	Completeness of disclosure	Section of report/Comment	Page
HR5. Activity within the framework of which a right to use freedom of association and collective bargaining may be infringed or subject to considerable risks, as well as actions aimed at supporting of these rights	Completely disclosed	Suppliers and contractors are not evaluated in terms of human rights. The Company has no activity within the framework of which a right to use freedom of association and collective bargaining may be infringed.	–
HR6. Activity within which there is a substantial risk of children employment and actions aimed at participation in extermination of children employment	Completely disclosed	Production activity of JSC NIAEP excludes any possibility of children employment: the Company staff includes highly-skilled professionals with higher and intermediate vocational education. People under the age of 18 are not employed at JSC NIAEP. Suppliers are not evaluated in terms of risk of children employment.	–
HR7. Activity within which there is a substantial risk of forced or compulsory labor and actions aimed at extermination of forced or compulsory labor	Completely disclosed	Production activity of JSC NIAEP is realized in accordance with provisions of labor legislation of Russia and is not connected with substantial risk of forced or compulsory labor. Suppliers are not evaluated in terms of risk of forced or compulsory labor	–
HR10. Share and total number of transactions that were evaluated in terms of human rights assurance or within which assessment of impact on human rights was performed	Completely disclosed	Processes are not assessed in the Company in terms of human rights as all rights which are essential for the interested parties are specified in the collective labor agreement and legislation of the Russian Federation.	–
HR11. Number of complaints made in relation to human rights that were considered and settled through official grievance mechanisms	Completely disclosed	No complaints in relation to human rights and protection of these rights were recorded in the reporting period in the Company.	–
SO1. Percentage of operations with involvement of local communities, evaluation of impact, and development programs	Completely disclosed	NIAEP involves local communities for all activities	–
SO2. Share and total number of business units assessed for risks connected with corruption	Completely disclosed	All business units of NIAEP were checked for risks related to corruption. As a result some positions which are dangerous in terms of corruption risk were distinguished. Employees holding these positions are subject to additional checks. 46 employees were hired for positions dangerous in terms of corruption risk in NIAEP in the reporting period. A security screening was carried out by the Special Security and Assets Protection Department for 41 candidates.	–
SO3. Share of employees trained in anti-corruption policies and organization procedures	Completely disclosed	Training in anti-corruption policies and organization procedures was not carried out in NIAEP in 2012. In the course of personal interview, each employee has a talk about anti-corruption policies in the Company.	–



Indicator	Completeness of disclosure	Section of report/Comment	Page
SO4. Actions in response to corruption cases	Completely disclosed	There is no information about any completed legal effects related to corruption practices and directed against organization or its employees. In 2012, no cases of non-renewal of contracts with business partners because of infringements related to corruption were recorded. A potential supplier may be unaccepted for purchasing only on the basis of non-compliance with requirements and criteria of purchasing documents. Infringements related to corruption are not included into list of requirements approved by the Unified Branch Standard for purchases of State Corporation Rosatom, and thus they are not included into purchasing documents.	–
SO5. Standpoint on state policy, participation in state policy formation and lobbying	Completely disclosed	During the reporting period, JSC NIAEP did not have any official standpoint on state policy issues. The Company did not take part in state policy formation. JSC NIAEP did not lobby its interests.	–
SO6. Total monetary value of financial and in-kind contributions to political parties, politicians and related organizations with breakdown by countries	Completely disclosed	In the reporting period, JSC NIAEP did not make contributions to political parties, politicians and related organizations.	–
SO8. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of environmental law and regulatory requirements	Completely disclosed	During the reporting period, fines and sanctions were not imposed on JSC NIAEP for non-compliance of the law and regulatory requirements.	–
SO9. Enterprises that may have considerable influence or that are actually negatively or positively influencing local communities	Partially disclosed	Chapter 7.4.5. Nuclear and Radiation Safety. Potential negative influence of the Company on local communities consists in environmental impact only.	138–139
SO10. Measures for prevention or elimination considerable potential or actual negative influence on local communities in carrying out of activity	Partially disclosed	Chapter 7.4.5. Nuclear and Radiation Safety. Potential negative influence of the Company on local communities consists in environmental impact only.	139–143
PR1. Lifecycle stages at which influence on health and safety of products and services is assessed to reveal improvement possibilities, as well as share of important products and services subject to such procedures	Completely disclosed	Chapter 7.4.5. Nuclear and Radiation Safety of constructed facilities	140–143
PR3. Types of information on products and services characteristics that are required by procedures and share of important products and services in respect of which such requirements to information are applied	Not applicable	It does not correspond to the nature of JSC NIAEP activity	–
PR5. Practices related to consumers satisfaction including results of researches on consumers satisfaction assessment.	Completely disclosed	Chapter 7.6.1. Interaction with Interested Parties in 2012	152–153
PR6. Programs on assurance of compliance to law, standards and voluntary codes in the sphere of marketing communications including advertising, products promotion and sponsorship	Not applicable	It does not correspond to the nature of the JSC NIAEP activity.	–

Indicator	Completeness of disclosure	Section of report/Comment	Page
PR9. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for non-compliance with environmental law and regulatory requirements	Completely disclosed	During the reporting period, major fines and non-financial sanctions were not imposed on the Company for non-compliance with the law and regulatory requirements.	–
CRE1. Power consumption rate during construction	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	136
CRE2. Water consumption rate in the building	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	131
CRE3. Greenhouse gases emissions from buildings	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	134
CRE4. Greenhouse gases emissions as a result of activity related to construction and refurbishment of buildings	Completely disclosed	Chapter 7.4.4. Key Environmental Impact Indices	134
CRE5. Restored lands or lands that need to be restored that are planned to use for current and future needs in accordance with the target purpose	Completely disclosed	Restoration of lands was not performed in the reporting period.	–
CRE6. Compliance of labor conditions at the enterprise with international health and safety standards	Completely disclosed	Chapter 7.3.4. Occupational Safety Management	120
CRE7. Number of people resettled voluntarily or involuntarily during construction with breakdown by construction facilities	Completely disclosed	No resettlement of people was performed in the reporting period.	–
CRE8. Type and number of certification, evaluation and categorization systems in terms of sustainable development at the stages of new construction, management, use, and reconstruction	Completely disclosed	Company facilities did not pass through certification, evaluation, and categorization process in terms of sustainable development in the reporting year.	–



Table of use of public accounting indicators of JSC NIAEP and State Corporation Rosatom

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment						
Section 1. Performance in major activity										
1.3.1. Construction and commissioning of new generating units in the Russian Federation	1.3.1.1. Number of generating units under construction in the Russian Federation	Completely disclosed	1.3.1.1. Number of generating units under construction in the Russian Federation	Chapter 1.2. Activity Environment. Chapter 3.4.2. NPP Construction in Russia						
	1.3.1.2. Number of commissioned generating units	Completely disclosed	1.3.1.2. Number of commissioned generating units	Chapter 3.4.2. NPP Construction in Russia						
	1.3.1.3. Scope of works performed to construct generating units (% of plan implementation)	Completely disclosed	1.3.1.3. Scope of works performed to construct generating units (% of plan implementation)	Chapter 3.4.2. NPP Construction in Russia						
	1.3.1.4. Cost of NPP construction	Partially disclosed	1.3.1.4. Cost of NPP construction	Within the period of 2011–2012, construction cost of generating units No. 3 and No. 4 of the Rostov NPP: 164.3 billions RUB. Within the period of 2011–2012, construction cost of generating units No. 1 and No. 2 of Baltic NPP: 248.9 billions RUB						
	1.3.1.5. Completeness of construction facilities in the reporting year, %	Completely disclosed	1.3.1.5. Completeness of construction facilities in the reporting year, %	Chapter 3.4.2. NPP Construction in Russia						
	1.3.1.6. Contribution of the reporting year to completeness of construction facilities for the year after the reporting one, %	Completely disclosed	1.3.1.6. Contribution of the reporting year to completeness of construction facilities for the year after the reporting one, %	Chapter 3.4.2. NPP Construction in Russia						
	1.3.1.7. Forecast of construction facilities completeness for the year following the reporting year, %	Completely disclosed	1.3.1.7. Forecast of construction facilities completeness for the year following the reporting year, %	Chapter 3.4.2. NPP Construction in Russia						
	1.3.1.8. Forecast of contribution of the year following the reporting year to completeness of construction facilities, %	Completely disclosed	1.3.1.8. Forecast of contribution of the year following the reporting year to completeness of construction facilities, %	Chapter 3.4.2. NPP Construction in Russia						
1.3.100. Generating units engineering in the Russian Federation	1.3.100.1. Quantity of the NPP generating units to be engineered (as a general contractor)	Completely disclosed	1.3.100.1. Quantity of the NPP generating units to be engineered (as a general contractor)	Chapter 3.4.2. NPP Construction in Russia						
	1.3.100.2. Scope of design and survey works	Completely disclosed	1.3.100.2. Scope of design and survey works	<p><i>Total scope of design and survey works, thous. RUB</i></p> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>2,746,373.37</td> <td>3,525,538.52</td> <td>6,788,166.75</td> </tr> </tbody> </table> <p>Scope of design and survey works with breakdown by facilities, see Chapter 3.4.2. NPP Construction in Russia</p>	2010	2011	2012	2,746,373.37	3,525,538.52	6,788,166.75
	2010	2011	2012							
2,746,373.37	3,525,538.52	6,788,166.75								
1.3.100.3. Scope of works within the frames of Multi-D Engineering Project	Not disclosed	1.3.100.3. Scope of works within the frames of the Multi-D Engineering Project								

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment						
	1.3.100.4. Scope of works within the frames of VVER-TOI Project	Completely disclosed	1.3.100.4. Scope of works within the frames of VVER-TOI Project	<i>Scope of works within the frames of the VVER-TOI Project, thous. RUB</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>–</td> <td>879,940.95</td> <td>756,471.95</td> </tr> </tbody> </table>	2010	2011	2012	–	879,940.95	756,471.95
2010	2011	2012								
–	879,940.95	756,471.95								
1.3.101. Provision of deliveries for generating units construction in the Russian Federation	1.3.101.1. Total number of suppliers, incl. non-residents	Completely disclosed	1.3.101.1. Total number of suppliers, incl. non-residents	Chapter 7.5.3. Economic Effect on Suppliers and Contractors						
	1.3.101.2. Amount of deliveries incl. non-residents	Completely disclosed	1.3.101.2. Amount of deliveries, incl. non-residents							
	1.3.101.3. Amount of supplies (with breakdown by territories of presence and facilities)	Completely disclosed	1.3.101.3. Amount of deliveries (with breakdown by territories of presence and facilities)							
	<i>Amount of deliveries (with breakdown by territories of presence and facilities), incl. non-residents, thous. RUB, VAT included</i>									
	Baltic NPP		Rostov NPP		Kalinin NPP	Total				
	Generating unit No. 1	Generating unit No. 2	Generating unit No. 3	Generating unit No. 4	Generating unit No. 4					
680,020	–	14,395,934.63	566,697.84	813,660.25	16,456,312.72					
	1.3.101.4. Implementation of plan of purchasing activities to carry out construction program, % (by facilities)	Completely disclosed	1.3.101.4. Implementation of plan of purchasing activities to carry out construction program, % (by facilities)	2012 Plan of purchasing activities is implemented for 100%.						
2.1.1. Financial performance	2.1.1.1. Proceeds	Completely disclosed	2.1.1.1. Proceeds	Chapter 7.1. Financial Capital						
	2.1.1.2. General production costs	Completely disclosed	2.1.1.2. Fixed general production costs	<i>General production costs, mn RUB</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>2,841</td> <td>3,345</td> <td>3,932</td> </tr> </tbody> </table>	2010	2011	2012	2,841	3,345	3,932
	2010	2011	2012							
	2,841	3,345	3,932							
	2.1.1.3. Administration costs	Completely disclosed	2.1.1.3. Administration costs	<i>Administration costs, mn RUB</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>1,299</td> <td>1,127</td> <td>1,439</td> </tr> </tbody> </table>	2010	2011	2012	1,299	1,127	1,439
	2010	2011	2012							
1,299	1,127	1,439								
2.1.1.4. Selling costs	Completely disclosed	2.1.1.4. Selling costs	<i>Selling costs, mn RUB</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>402</td> <td>451</td> <td>618</td> </tr> </tbody> </table>	2010	2011	2012	402	451	618	
2010	2011	2012								
402	451	618								
2.1.1.5. Gross profit	Completely disclosed	2.1.1.5. Gross profit	<i>Gross profit, mln. RUB</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>3,458</td> <td>2,096</td> <td>3,134</td> </tr> </tbody> </table>	2010	2011	2012	3,458	2,096	3,134	
2010	2011	2012								
3,458	2,096	3,134								
2.1.1.6. Earnings before Interest, Taxation, Depreciation & Amortisation (EBITDA)	Completely disclosed	2.1.1.6. Earnings before Interest, Taxation, Depreciation & Amortisation (EBITDA)	Chapter 7.1. Financial Capital							



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment						
	2.1.1.7. Earnings before interest and taxes (EBIT)	Completely disclosed	2.1.1.7. Earnings before interest and taxes (EBIT)	<i>Earnings before interest and taxes (EBIT), mn RUB</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>1,186</td> <td>851</td> <td>1,788</td> </tr> </tbody> </table>	2010	2011	2012	1,186	851	1,788
2010	2011	2012								
1,186	851	1,788								
	2.1.1.8. Net Operating Profit After Tax (NOPAT)	Not disclosed	2.1.1.8. Net Operating Profit After Tax (NOPAT)							
	2.1.1.9. Net profit	Completely disclosed	2.1.1.9. Net profit	Chapter 7.1. Financial Capital						
	2.1.1.10. Net cash flow (total from operating, investment, and financial activity)	Completely disclosed	2.1.1.10. Net cash flow (total from operating, investment, and financial activity)	- 1,633 mn RUB						
	2.1.1.11. Net cash flow from operating activity	Completely disclosed	2.1.1.11. Net cash flow from operating activity	- 13,692 mn RUB						
	2.1.2.1. Labor productivity (with breakdown by directions of activity)	Completely disclosed	2.1.2.1. Labor productivity (with breakdown by directions of activity)							
2.1.2. Productivity	<i>Labor productivity in 2012</i>									
				mn RUB/pers.						
	Total			12,580						
	Including:	management of construction		22,093						
		equipment		39,214						
		design and survey works		5,624						
Other types of business			2,698							
	2.1.2.2. Value added/proceeds (internal performance)	Completely disclosed	2.1.2.2. Value added/proceeds (internal performance)	Chapter 7.1. Financial Capital						
2.1.3. Economical and financial performance	2.1.3.4. Share of production costs in proceeds, %	Completely disclosed	2.1.3.4. Share of production costs in proceeds, %	<i>Share of production costs in proceeds, %</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>6.9</td> <td>9.5</td> <td>10.2</td> </tr> </tbody> </table>	2010	2011	2012	6.9	9.5	10.2
	2010	2011	2012							
	6.9	9.5	10.2							
	2.1.3.5. Share of general administration costs in proceeds, %	Completely disclosed	2.1.3.5. Share of general administration costs in proceeds, %	<i>Share of general administration costs in proceeds, %</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>3.2</td> <td>3.2</td> <td>3.7</td> </tr> </tbody> </table>	2010	2011	2012	3.2	3.2	3.7
2010	2011	2012								
3.2	3.2	3.7								
2.1.3.6. Return on sales (net income) (ROS)	Completely disclosed	2.1.3.6. Return on sales (net income) (ROS)	Chapter 7.1. Financial Capital							
2.1.3.7. Return on assets (ROA), %	Completely disclosed	2.1.3.7. Return on assets (ROA), %	Chapter 7.1. Financial Capital							

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment																		
	2.1.3.8. Return on equity (ROE),%	Completely disclosed	2.1.3.8. Return on equity (ROE),%	Chapter 7.1. Financial Capital																		
	2.1.3.9. EBITDA margin, %	Completely disclosed	2.1.3.9. EBITDA margin, %	Chapter 7.1. Financial Capital																		
	2.1.3.10. EBIT margin, %	Completely disclosed	2.1.3.10. EBIT margin, %	<i>EBIT margin, %</i> <table border="1"> <thead> <tr> <th>2010</th> <th>2011</th> <th>2012</th> </tr> </thead> <tbody> <tr> <td>2.9</td> <td>2.4</td> <td>4.6</td> </tr> </tbody> </table>	2010	2011	2012	2.9	2.4	4.6												
2010	2011	2012																				
2.9	2.4	4.6																				
	2.1.3.11. Prime cost of the sold goods, products, works, and services	Completely disclosed	2.1.3.11. Prime cost of the sold goods, products, works, and services	Chapter 7.1. Financial Capital																		
	2.1.3.12. Proceeds gain by kinds of activity, %	Completely disclosed	2.1.3.12. Proceeds gain by kinds of activity, %	Chapter 7.1. Financial Capital																		
2.2.1. Diversification of activity	2.2.1.1. Revenue mix by kinds of activities	Completely disclosed	2.2.1.1. Revenue mix by kinds of activities	Chapter 7.1. Financial Capital																		
	2.2.3.1. Total cost of long-term agreements with suppliers and contractors (order portfolio for suppliers and contractors)	Completely disclosed	2.2.2.1. Total cost of long-term agreements withbuyers (order portfolio for buyers) (for individual nuclear power engineering markets)																			
2.2.3. Dependence on suppliers and contractors	<i>Total cost of long-term agreements with suppliers and contractors (order portfolio for suppliers and contractors), mn RUB, VAT included</i> <table border="1"> <thead> <tr> <th colspan="2">Baltic NPP</th> <th colspan="2">Rostov NPP</th> <th>Kalinin NPP</th> <th rowspan="2">Total</th> </tr> <tr> <th>Generating unit No. 1</th> <th>Generating unit No. 2</th> <th>Generating unit No. 3</th> <th>Generating unit No. 4</th> <th>Generating unit No. 4</th> </tr> </thead> <tbody> <tr> <td>24,534.49</td> <td>20,473.67</td> <td>7,481.83</td> <td>4,623.62</td> <td>93.98</td> <td>57,207.59</td> </tr> </tbody> </table>					Baltic NPP		Rostov NPP		Kalinin NPP	Total	Generating unit No. 1	Generating unit No. 2	Generating unit No. 3	Generating unit No. 4	Generating unit No. 4	24,534.49	20,473.67	7,481.83	4,623.62	93.98	57,207.59
Baltic NPP		Rostov NPP		Kalinin NPP	Total																	
Generating unit No. 1	Generating unit No. 2	Generating unit No. 3	Generating unit No. 4	Generating unit No. 4																		
24,534.49	20,473.67	7,481.83	4,623.62	93.98	57,207.59																	
	2.2.3.2. Quantity ofsuppliers and contractors enjoying a monopoly in the market	Completely disclosed	2.2.3.2. Quantity ofsuppliers and contractors enjoying a monopoly in the market	NIAEP has no suppliers and contractors enjoying a monopoly in the market.																		
2.2.4. Risk management	2.2.4.1. Characteristics of risks and risk management system	Completely disclosed	2.2.4.1. Characteristics of risks and risk management system	Chapter 5.2. Risk Management																		
2.2.5. Production base development	2.2.5.1. Funds for investment policy purposes (with indication of share of funds for renovation of production and technical facilities)	Partially disclosed	2.2.5.1. Funds for investment policy purposes (with indication of share of funds for renovation of production and technical facilities)	Chapter 7.2. Production Capital																		
	2.2.5.2. Capital expenditure to production facilities	Completely disclosed	2.2.5.2. Capital expenditure to production facilities	Chapter 7.2. Production Capital																		



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
2.2.6. Financial stability	2.2.6.1. Net asset value	Completely disclosed	2.2.6.1. Net asset value	3,634.2 mn RUB
	2.2.6.2. Debt to equity ratio	Completely disclosed	2.2.6.2. Debt to equity ratio	NIAEP did not use borrowed assets in 2012. Debt to equity ratio is equal to 0.
	2.2.6.3. Considerable funds received from the state	Completely disclosed	2.2.6.3. Considerable funds received from the state	NIAEP did not receive any government assistance and public budget loans within the reporting and previous years.
	2.2.6.5. Current liquidity ratio	Completely disclosed	2.2.6.5. Current liquidity ratio	Chapter 7.1. Financial Capital
	2.2.6.6. Quick assets ratio	Completely disclosed	2.2.6.6. Quick assets ratio	Chapter 7.1. Financial Capital
	2.2.6.7. Absolute liquidity ratio	Completely disclosed	2.2.6.7. Absolute liquidity ratio	0.68
2.3.1. Position of the Russian engineering in the world market of NPP construction	2.3.1.1. Quantity of generating units to be constructed abroad (within the reporting period)	Completely disclosed	2.3.1.1. Quantity of generating units to be constructed abroad (within the reporting period)	Chapter 3.4.1. NPP Construction Abroad
	2.2.1.3. Cost of NPP construction	Not disclosed	2.2.1.3. Cost of NPP construction	
2.4.2. Development of international cooperation	2.4.2.1. List and description of alliances and projects with foreign partners	Completely disclosed	2.4.2.1. List and description of alliances and projects with foreign partners	Section 3. Strategically important results of activities
5.1.4. Efficiency of innovation activity	5.1.4.1. List of innovations introduced into production process	Completely disclosed	5.1.4.1. List of innovations introduced into production process	Chapter 5.3. Production Activity Management. Section 6. Introduction of innovations
5.3.1. VVER-TOI	5.3.1.1. Description of the performed works in the reporting year	Completely disclosed	5.3.1.1. Description of the performed works in the reporting year	Chapter 3.4. Development as a vendor. Chapter 5.3. Production Activity Management. Section 6. Introduction of innovations
6.1.1. Projects on improvement of management system improvement	6.1.1.1. Projects of management system and activity improvement commenced in the reporting year	Completely disclosed	6.1.1.1. Projects of management system and activity improvement commenced in the reporting year	

Projects of management system and activity improvement and their results in 2012

Tasks	Results
Implementation of project management system	
Development and approval of standard provision on project head manager for construction of generating units	Order No. 40/679-P/294 of 31.07.2012
Development and approval of organizational structures and functions of management of NPP construction projects	Orders: - No. 40/714 of 13.08.2012 (Rostov NPP, Generating unit No. 3 and No. 4) - No. 40/715 of 13.08.2012 (Yuzhnouralsk GRES) - No. 40/716 of 13.08.2012 (Baltiyskaya, Belarusian NPP) - No. 40/813 of 13.09.2012 (Akkuyu NPP) - No. 40/814 of 13.09.2012 (Tyanvan NPP) - No. 40/815 of 13.09.2012 (Ninh Thuan NPP) - No. 40/14-P/007/8-P of 15.01.2013 (spent nuclear fuel and radioactive waste) - No. 40/1145 of 26.12.2013 (Kursk NPP) Kudankulam NPP order: The President has taken a decision on delay of approval. Iran NPP order: The President has taken a decision not to approve it because of completion of the facility construction
Development and approval of key performance indicators (KPI) of project managers of NPP construction in the framework of implementation of project management system	The KPI are developed and approved by Limarenko V.I. The documents are sent to SC for approval.
Development and approval of STP Management of development projects	STP 35.01-2012 Management of development projects is approved by Order No.40/781-P of 06.09.2012
Development and approval of project on development of Service Agreements within the framework of project management system for NPP construction	Order No. 40/2-P of 09.01.2013
Integration of NIAEP and ASE	
Development of organizational structure and functional charts within the framework of NIAEP and ASE integration	Organizational structure and functional charts of the NIAEP-ASE Integrated Company are developed and sent to State Corporation Rosatom for approval.
Development of subdivisions interaction chart in the course of purchasing activity at a stage of contract execution	The interaction chart is developed. On the basis of this chart, interaction regulations were developed by delivery division. As of the current date interaction regulations are not agreed with procurement division and it is under improvement. A decision is taken on development of joint regulations by deliver-procurement division.
Miscellaneous	
Development and approval of dedicated organizational structure and functional charts of the Administration for NPP Construction in Iran because of completion of NPP construction project	Order No. 40/1060-P of 23.11.2012
Implementation of activities on automation of compilation of summary list and specification for additional agreement to contract for construction of industrial facilities: Generating units No. 3 and No. 4 of Rostov NPP	Order No.40/95-P of 13.02.2012. Now the project (information system) is at a stage of pilot prototype usage
Implementation of budget model automation project as for description and regulation of budgeting process	Order No.40/228-P of 23.03.2012. Charts of budgeting process are developed to implement an automation system.
Development of proposals on list (Electronic Document Management System) as for approval of orders	List of proposals has been developed and submitted for consideration. Proposals on optimization are included in a new revision of regulations for document control.

Projects planned for 2013:

- Implementation of management model of NIAEP on the basis of provision on management model of the branch civil segment in State Corporation Rosatom;
- Development and implementation of project on creation of Decision support system;
- Development and introduction of process model of NIAEP on the basis of the system implement State Corporation Rosatom;
- Development and approval of functional charts of NIAEP by State Corporation Rosatom for changing over division.



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
	6.1.1.2. Evaluation of Projects on improvement of management system	Not disclosed	6.1.1.2. Evaluation of Projects on improvement of management system	
	6.1.1.3. Economic benefit from implementation of projects on improvement of management and activity	Completely disclosed	6.1.1.3. Economic benefit from implementation of projects on improvement of management and activity	Economic benefit has not been estimated.
6.1.2. Implementation of projects on improvement of production activity efficiency	6.1.2.1. Results of implementation of projects on improvement of production activity efficiency, including Production System Rosatom (PSR)	Completely disclosed	6.1.2.1. Results of implementation of projects on improvement of production activity efficiency, including Production System Rosatom	Chapter 5.3.2. Introduction of Production System Rosatom
	6.1.2.2. Economic benefit from implementation of programs of production development and cost reduction at the enterprises (including due to implementation of RPS)	Completely disclosed	6.1.2.2. Economic benefit from implementation of programs of production development and cost reduction at the enterprises (including due to implementation of RPS)	Economic benefit has not been estimated.
	6.1.2.3. Cost of one shortened working day due to introduction of innovations related to reduction of terms	Completely disclosed	6.1.2.3. Cost of one shortened working day due to introduction of innovations related to reduction of terms	It has not been estimated.
	6.1.2.100. Reduction of terms of engineering and construction	Completely disclosed	6.1.2.100. Reduction of terms of engineering and construction	Chapter 5.3.2. Introduction of Production System Rosatom
6.1.4. Introduction of international management standards	6.1.4.1. List of introduced international management standards	Completely disclosed	6.1.4.1. List of introduced international management standards	Chapter 7.3.4. Occupational Safety Management. Chapter 7.4.1. Environmental Policy
6.1.5. Purchasing management	6.1.5.1. Tools for enhancing of openness and transparency of purchasing	Completely disclosed	6.1.5.1. Tools for enhancing of openness and transparency of purchasing	Chapter 7.5.4. Procurement Optimization
	6.1.5.2. Funds saved as the result of carrying out of competitive purchasing procedures (in% and rubles)	Completely disclosed	6.1.5.2. Funds saved as the result of carrying out of competitive purchasing procedures (in% and rubles)	Chapter 7.5.4. Procurement Optimization
6.1.6. Development of internal communications	6.1.6.1. Projects to develop communication channels between top management and employees	Completely disclosed	6.1.6.1. Projects to develop communication channels between top management and employees	Chapter 7.3.2. HR Management
	6.1.6.2. Tools using which the employees can influence on decision making in the organizations (GRI 4.4.)	Completely disclosed	6.1.6.2. Tools using which the employees can influence on decision making in the organizations	Chapter 7.3.2. HR Management

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
6.1.7. Observance of principles and norms of corporate management in the Corporation and its divisions	6.1.7.1. Number of meetings of the Board of Directors	Completely disclosed	6.1.7.1. Number of meetings of the Board of Directors	Chapter 5.1.1. Bodies of corporate management
	6.1.7.2. Observance of code of corporate conduct	Completely disclosed	6.1.7.2. Observance of code of corporate conduct	Annex No. 2. Data on observance of code of corporate conduct in JSC NIAEP
6.1.8. Management informatization	6.1.8.1. List of projects on introduction of informational technologies	Completely disclosed	6.1.8.1. List of projects on introduction of informational technologies	Section 6. Introduction of innovations
	6.1.8.2. Result of implementation of project on introduction of informational technologies	Completely disclosed	6.1.8.2. Result of implementation of project on introduction of informational technologies	The result has not been evaluated.
	6.1.8.3. Investments in IT-Projects	Completely disclosed	6.1.8.3. Investments in IT-Projects	Total amount of investments in IT-Projects in 2012 was equal to 126.9 mn RUB
6.1.9. Financial and economic activities management	6.1.9.1. Number and results of internal inspections including those performed by Department of Internal Control and Audit	Completely disclosed	6.1.9.1. Number and results of internal inspections including those performed by the Department of Internal Control and Audit	Chapter 5.1.2. Financial and economic activities management
7.1.1 Public accounting	7.1.1.1. Compliance with international requirements in the field of nonfinancial accounting and interaction with the interested parties	Completely disclosed	7.1.1.1. Compliance with international requirements in the field of nonfinancial accounting and interaction with the interested parties	Information on the Report
	7.1.1.2. Interaction with the interested parties in the course of preparation of public reports	Completely disclosed	7.1.1.2. Interaction with the interested parties in the course of preparation of public reports	Chapter 7.6. Interaction with Interested Parties
	7.1.1.3. Compliance with corporate requirements to public accounting	Completely disclosed	7.1.1.3. Compliance with corporate requirements to public accounting	Information on the Report
7.2.1. Environmental impact assessments specified in the Russian Federation law	7.2.1.1. List of positive conclusions of environmental impact assessments	Completely disclosed	7.2.1.1. List of positive conclusions of environmental impact assessments	No conclusions of environmental impact assessments were issued for the Company facilities in 2012
	7.2.1.2. List of negative conclusions of environmental impact assessments	Completely disclosed	7.2.1.2. List of negative conclusions of environmental impact assessments	No conclusions of environmental impact assessments were issued for the Company facilities in 2012
7.2.2. Carrying out the public hearings specified in the Russian Federation law	7.2.2.1. Quantity of environmental impact assessments for projects of construction of the NPP Generating units	Completely disclosed	7.2.2.1. Quantity of environmental impact assessments for projects of construction of NPP generating units	Chapter 7.4.5. Nuclear and Radiation Safety



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment																				
10.1.1. Provision with skilled staff	10.1.1.1. Number of students that undertook an internship	Completely disclosed	10.1.1.1. Number of students that undertook an internship	Chapter 7.3.2. HR Management																				
	10.1.1.2. Number of students that were employed based on the results of internship	Completely disclosed	10.1.1.2. Number of students that were employed based on the results of internship	Chapter 7.3.2. HR Management																				
	10.1.1.3. Number of employees graduated from dedicated higher education institutions.	Completely disclosed	10.1.1.3. Number of employees graduated from dedicated higher education institutions																					
	<i>Share of employees graduated from dedicated higher education institutions as of 31.12.2012</i>																							
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Division</th> <th style="width: 30%;">Share of employees graduated from dedicated higher education institutions</th> </tr> </thead> <tbody> <tr><td>Central Office</td><td style="text-align: center;">61.3</td></tr> <tr><td>Moscow Branch</td><td style="text-align: center;">24.9</td></tr> <tr><td>Volgodon Branch</td><td style="text-align: center;">20.6</td></tr> <tr><td>Baltic Branch</td><td style="text-align: center;">23.1</td></tr> <tr><td>Udomlya Branch</td><td style="text-align: center;">28.8</td></tr> <tr><td>Volgodon Office</td><td style="text-align: center;">100</td></tr> <tr><td>Kharkov Office</td><td style="text-align: center;">0</td></tr> <tr><td>Yuzhnouralsk Branch</td><td style="text-align: center;">17.4</td></tr> <tr><td>Office in the Republic of Belarus</td><td style="text-align: center;">18.8</td></tr> </tbody> </table>				Division	Share of employees graduated from dedicated higher education institutions	Central Office	61.3	Moscow Branch	24.9	Volgodon Branch	20.6	Baltic Branch	23.1	Udomlya Branch	28.8	Volgodon Office	100	Kharkov Office	0	Yuzhnouralsk Branch	17.4	Office in the Republic of Belarus	18.8
	Division	Share of employees graduated from dedicated higher education institutions																						
	Central Office	61.3																						
	Moscow Branch	24.9																						
	Volgodon Branch	20.6																						
	Baltic Branch	23.1																						
Udomlya Branch	28.8																							
Volgodon Office	100																							
Kharkov Office	0																							
Yuzhnouralsk Branch	17.4																							
Office in the Republic of Belarus	18.8																							
Following education institution: Nizhny Novgorod State Technical University, Nizhny Novgorod State Architecture and Construction University, Kaliningrad State Technical University, Chelyabinsk State Technical University, and Belarusian State Polytechnic Academy are considered as dedicated higher education institutions.																								
10.1.1.4. Ratio of costs for support of dedicated higher education institutions to number of the hired recent graduates from the higher education institutions	Not disclosed	10.1.1.4. Ratio of costs for support of dedicated higher education institutions to number of the hired recent graduates from the higher education institutions																						
10.1.1.5. Number of Candidates and Doctors of Science	Completely disclosed	10.1.1.5. Number of Candidates and Doctors of Science	Chapter 7.3.1. Human Capital Description																					
10.1.1.7. Number of young specialists employed after graduation from higher and postsecondary education institutions, including those who studied within the frames of target training programs	Completely disclosed	10.1.1.7. Number of young specialists employed after graduation from higher and postsecondary education institutions, including those who studied within the frames of target training programs	Chapter 7.3.2. HR Management																					
10.1.1.8. Number of students studying at higher and postsecondary education institutions within the frames of target training programs	Completely disclosed	10.1.1.8. Number of students studying at higher and postsecondary education institutions within the frames of target training programs	Chapter 7.3.2. HR Management																					

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
	10.1.1.100. Number of employed people from those applied to counseling offices	Completely disclosed	10.1.1.100. Number of employed people from those applied to counseling offices	Chapter 7.5.2. Economical impact on local population in the operations areas
	10.1.1.101. Number of employees with an MBA degree	Completely disclosed	10.1.1.101. Number of employees with an MBA degree	Chapter 7.3.1. Human Capital Description
10.1.2. Staff training	10.1.2.1. Share of employees subject to periodic assessments of efficiency and career development (with breakdown by gender) (LA12 GRI)	Partially disclosed	10.1.2.1. Share of employees subject to periodic assessments of efficiency and career development (with breakdown by gender)	Chapter 7.3.2. HR Management
	10.1.2.2. Average number of training hours per one employee annually with breakdown by employee categories (LA10 GRI)	Completely disclosed	10.1.2.2. Average number of training hours per one employee annually with breakdown by employee categories and gender.	Chapter 7.3.2. HR Management Now information on staff is generated only according to forms of the Federal Service of State Statistics which does not enable to present data on average number of training hours with breakdown by gender
	10.1.2.3. Level of costs for staff training	Completely disclosed	10.1.2.3. Level of costs for staff training	Chapter 7.3.2. HR Management
10.1.3. Formation and use of HR reserve	10.1.3.1. Formation and use of skill pool	Completely disclosed	10.1.3.1. Formation and use of skill pool	Chapter 7.3.2. HR Management
	10.1.3.2. Number and share of employees from the skill pool appointed to open positions	Completely disclosed	10.1.3.2. Number and share of employees from the skill pool appointed to open positions	Chapter 7.3.2. HR Management
Section 2. Sustainable Development Achievements				
11.1.1. Direct economic value established and distributed, including income, operational expenditures, payments to employees, charity and other types of investment into societies, non-distributed profit, payments to capital suppliers and states (EC1 GRI)	11.1.1.1. Earnings (proceeds from sales, as well as earnings from financial investments and sale of assets)	Completely disclosed	11.1.1.1. Earnings (proceeds from sales, as well as earnings from financial investments and sale of assets)	Chapter 7.1. Financial Capital The indicator is disclosed using Russian Accounting Standards
	11.1.1.2. Operational costs	Completely disclosed	11.1.1.2. Operational costs	Chapter 7.1. Financial Capital The indicator is disclosed using Russian Accounting Standards
	11.1.1.3. Salary and other benefits for employees	Completely disclosed	11.1.1.3. Salary and other benefits for employees	Chapter 7.1. Financial Capital The indicator is disclosed using Russian Accounting Standards
	11.1.1.4. Payments to fund suppliers	Completely disclosed	11.1.1.4. Payments to fund suppliers	Chapter 7.1. Financial Capital The indicator is disclosed using Russian Accounting Standards
	11.1.1.5. Gross tax payments	Completely disclosed	11.1.1.5. Gross tax payments	Chapter 7.1. Financial Capital The indicator is disclosed using Russian Accounting Standards
	11.1.1.6. Investments into communities	Completely disclosed	11.1.1.6. Investments into communities	Chapter 7.1. Financial Capital The indicator is disclosed using Russian Accounting Standards



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
	11.1.1.7. Undistributed economic cost	Completely disclosed	11.1.1.7. Undistributed economic cost	Chapter 7.1. Financial Capital The indicator is disclosed using Russian Accounting Standards
11.1.2. Essential financial assistance from state government bodies. (EC4 GRI)	11.1.2.1. Essential financial assistance from State government bodies	Completely disclosed	11.1.2.1. Essential financial assistance from State government bodies	The Company did not get any financial assistance from State government bodies in the reporting period.
11.1.3. Financial aspects and other risks and possibilities for the Company activity related to change of climate and other matters of sustainable development. (EC2 GRI)	11.1.3.1. Information on the fact, whether the highest managing body of the Company considered matters of climate change and risks and possibilities related to it	Completely disclosed	11.1.3.1. Information on the fact, whether the highest managing body of the Company considered matters of climate change and risks and possibilities related to it	The highest managing body of the Company did not consider matters of climate change and risks and possibilities related to it
	11.1.3.2. Information on risks and/or possibilities related to climate change and probably having financial implication for the Company	Completely disclosed	11.1.3.2. Information on risks and/or possibilities related to climate change and probably having financial implication for the Company	No risks and/or possibilities related to climate change and probably having financial implication for the company were revealed.
	11.1.3.3. Information on the fact, whether the highest managing body of the Company performed a quantitative assessment of financial consequences (for example, cost of insurance and emission allowance) of climate change for the Company	Completely disclosed	11.1.3.3. Information on the fact, whether the highest managing body of the Company performed a quantitative assessment of financial consequences (for example, cost of insurance and emission allowance) of climate change for the company	No quantitative assessment of influence of climate change on financial conditions of the Company was carried out.
11.2.1. Policy and practical approaches to purchases from local suppliers and the share of such purchases in important regions of Company's operation. (EC6 GRI)	11.2.1.1. Data on availability of a policy or experience of giving preference to local suppliers either at a level of organization as a whole, or in certain regions of its activity	Completely disclosed	11.2.1.1. Data on availability of a policy or experience of giving preference to local suppliers either at a level of organization as a whole, or in certain regions of its activity	Chapter 7.5.3. Economic Effect on Suppliers and Contractors
	11.2.1.2. Percentage of purchasing budget in the important regions of activity used for purchases from suppliers that are local with regard to the given region	Completely disclosed	11.2.1.2. Percentage of purchasing budget in the important regions of activity used for purchases from suppliers that are local with regard to the given region	Chapter 7.5.3. Economic Effect on Suppliers and Contractors
	11.2.1.3. Factors (apart from geographical location) which influence on selection of suppliers (e.g. costs, environmental and social efficiency)	Completely disclosed	11.2.1.3. Factors (apart from geographical location) which influence on selection of suppliers (e.g. costs, environmental and social efficiency)	Chapter 7.5.3. Economic Effect on Suppliers and Contractors

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
11.3.1. Development and impact of investments into infrastructure and services provided, first of all, for public benefit (not connected directly with production activity) as commercial, in-kind or charitable contribution (EC8 GRI)	11.3.1.1. Scale of development (e.g. amount, costs, duration) of considerable investments and support as well as existing or expected influence on communities and local economies	Completely disclosed	11.3.1.1. Scale of development (e.g. amount, costs, duration) of considerable investments and support as well as existing or expected influence on communities and local economies	Chapter 7.5. Social and Economic Capital. Chapter 7.6. Interaction with Interested Parties
	11.3.1.2 Data on whether the organization performed assessment of communities needs to define which infrastructure facilities are necessary for them	Completely disclosed	11.3.1.2. Data on whether the organization performed assessment of communities needs to define which infrastructure facilities are necessary for them	Chapter 7.5.1. Investment in Social Infrastructure and Charity
12.1.1. Power which is saved as a result of activities to reduce energy consumption and to enhance energy efficiency. (EN5 GRI)	12.1.1.1. Total power which is saved as a result of activities to reduce energy consumption and to enhance energy efficiency	Completely disclosed	12.1.1.1. Total power which is saved as a result of activities to reduce energy consumption and to enhance energy efficiency	Chapter 7.4.3. Energy Efficiency Improvement
	12.1.1.2. Data on total power which is saved as a result of upgrading of production, readjustment or replacement of equipment and changes of the staff behaviour.	Completely disclosed	12.1.1.2. Data on total power which is saved as a result of upgrading of production, readjustment or replacement of equipment and changes of the staff behavior.	Chapter 7.4.3. Energy Efficiency Improvement
	12.1.1.100. Financial results of activities to reduce energy consumption and to enhance energy efficiency	Completely disclosed	12.1.1.100. Financial results of activities to reduce energy consumption and to enhance energy efficiency	Economic benefit due to implementation of program of energy efficiency enhancement in 2012 was equal to RUB1,605.0
12.1.2. Initiatives for provision of products and services that are power efficient or based on use of renewable power and reduction of power demand as the result of these initiatives. (EN6 GRI)	12.1.2.1. Data on existing initiatives for reducing of power consumption by main kinds/ groups of products or services	Completely disclosed	12.1.2.1. Data on existing initiatives for reducing of power consumption by main kinds/ groups of products or services	Chapter 7.4.3. Energy Efficiency Improvement
	12.1.2.2. Quantitative data on reducing of power consumption by products or services reached for the reporting period	Completely disclosed	12.1.2.2. Quantitative data on reducing of power consumption by products or services reached for the reporting period.	Chapter 7.4.3. Energy Efficiency Improvement



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
12.1.7. Initiatives for reduction of greenhouse gas emission and the reduction reached. (EN18GRI)	12.1.7.1. General list with description of subject of initiatives for reduction of greenhouse gas emission	Completely disclosed	12.1.7.1. General list with description of subject of initiatives for reduction of greenhouse gas emission	Chapter 7.4.4. Key Environmental Impact Indices
	12.1.7.2. Quantitative data on degree of the reached reduction of greenhouse gas emission as a result of initiatives in the reporting period	Completely disclosed	12.1.7.2. Quantitative data on degree of the reached reduction of greenhouse gas emission as a result of initiatives in the reporting period	Economical efficiency of the developed initiatives is not estimated in NIAEP.
12.1.8. Initiatives for mitigation of products and services impact on environment and the scale of mitigation. (EN26 GRI)	12.1.8.1. General list with description of the subject of initiatives for mitigation of products and services impact on environment	Completely disclosed	12.1.8.1. General list with description of the subject of initiatives for mitigation of products and services impact on environment	Chapter 7.4. Natural capital
12.1.10. Total costs and investments into environmental protection with breakdown by types. (EN30 GRI)	12.1.10.1. Costs related to treatment of wastes, emissions and effluents, as well as environmental remedial action	Partially disclosed	12.1.10.1. Costs related to treatment of wastes, emissions and effluents, as well as environmental remedial action	Chapter 7.4.4. Key Environmental Impact Indices
	12.1.10.2. Costs for prevention of environmental impact and environmental management system	Partially disclosed	12.1.10.2. Costs for prevention of environmental impact and environmental management system	Chapter 7.4.4. Key Environmental Impact Indices
12.1.11. Implementation of environmental management systems	12.1.11.1. Quantity of companies (subsidiaries and affiliates) certified for compliance with requirements of standard ISO 14001	Not disclosed	12.1.11.1. Quantity of companies (subsidiaries and affiliates) certified for compliance with requirements of standard ISO 14001	
	12.1.11.2. List of essential remarks of external auditor	Not disclosed	12.1.11.2. List of essential remarks of an external auditor	
	12.1.11.3. Results of audit	Not disclosed	12.1.11.3. Results of audit	
	12.1.11.4. Consideration of remarks and recommendations of an external auditor	Not disclosed	12.1.11.4. Consideration of remarks and recommendations of an external auditor	
12.1.13.1. Share of recycled or re-used wastes. (EN2 GRI)	12.1.13.1 Share of recycled or re-used wastes	Completely disclosed	12.1.13.1. Share of recycled or re-used wastes.	Chapter 7.4.4. Key Environmental Impact Indices

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
12.2.1. Used materials with indication of weight or volume. (EN1 GRI)	12.2.1.1. General usage of materials, including both those purchased from the external suppliers and obtained from internal sources (production for auxiliaries and extraction of minerals)	Completely disclosed	12.2.1.1. General usage of materials, including both those purchased from the external suppliers and obtained from internal sources (production for auxiliaries and extraction of minerals)	Chapter 7.4.4. Key Environmental Impact Indices
	12.2.1.2. Data on total weight or volume of the used non-renewable materials and used base materials	Completely disclosed	12.2.1.2. Data on total weight or volume of the used non-renewable materials and used base materials	Chapter 7.4.4. Key Environmental Impact Indices
	12.2.1.100. Total weight, volume, or breakdown by basic categories of the used raw materials, renewable materials to be used and industrial goods to be used	Completely disclosed	12.2.1.100. Total weight, volume, or breakdown by basic categories of the used raw materials, renewable materials to be used and industrial goods to be used	Chapter 7.4.4. Key Environmental Impact Indices
	12.2.1.101. Share of purchased or used materials, which stability was certified by the third party	Completely disclosed	12.2.1.101. Share of purchased or used materials, which stability was certified by the third party	Chapter 7.4.4. Key Environmental Impact Indices
12.2.2. Direct power use with indication of primary sources. (EN3 GRI)	12.2.2.1. Direct power use with indication of primary sources	Completely disclosed	12.2.2.1. Direct power use with indication of primary sources	Chapter 7.4.4. Key Environmental Impact Indices
12.2.3. Indirect power use with indication of primary sources. (EN4 GRI)	12.2.3.1 Indirect power use with indication of primary sources	Partially disclosed	12.2.3.1. Indirect power use with indication of primary sources	Chapter 7.4.4. Key Environmental Impact Indices
12.2.4. Total amount of water taken with breakdown by sources. (EN8 GRI)	12.2.4.1. Total amount of water taken with breakdown by sources (including surface, ground and rain water, as well as public utilities)	Completely disclosed	12.2.4.1. Total amount of water taken with breakdown by sources (including surface, ground and rain water, as well as public utilities)	Chapter 7.4.4. Key Environmental Impact Indices
	12.2.4.100. Measures to soften water and reduce water consumption	Completely disclosed	12.2.4.100. Measures to soften water and reduce water consumption	Chapter 7.4.4. Key Environmental Impact Indices
	12.2.4.101. Investments into preservation and enhancement of efficiency, as well as savings due to initiatives on reduction of energy consumption	Completely disclosed	12.2.4.101. Investments into preservation and enhancement of efficiency, as well as savings due to initiatives on reduction of energy consumption	Economic benefit due to implementation of program of energy efficiency enhancement in 2012 was equal to RUB1,605.0
12.2.5. Water used for own needs	12.2.5.1 Water used for own needs	Not disclosed	12.2.5.1. Water used for own needs	



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
12.2.6. Location and area of land which is in ownership or leased or under the organization's control and located in the protected natural areas and areas with high biological diversity outside of their borders or adjoining such areas. (EN11 GRI)	12.2.6.1. Location and area of land which is in ownership or leased or under the organization's control and located in protected natural areas and areas with high biological diversity outside of their borders or adjoining such areas	Completely disclosed	12.2.6.1. Location and area of land which is in ownership or leased or under the organization's control and located in protected natural areas and areas with high biological diversity outside of their borders or adjoining such areas	JSC NIAEP has no lands that are located in the protected natural areas, as well as near of such areas
12.3.2. Description of substantial impact of activities, products and services on biodiversity in protected natural areas and areas with high biological diversity outside of their borders. (EN12 GRI)	12.3.2.1. Description of substantial impact of activities, products and services on biodiversity in protected natural areas and areas with high biological diversity outside of their borders	Completely disclosed	12.3.2.1. Description of substantial impact of activities, products and services on biodiversity in protected natural areas and areas with high biological diversity outside of their borders	Facilities of the Company are not located in the protected natural areas and near of such areas.
12.3.5. Full-scale direct and indirect emissions of greenhouse gases with indication of mass. (EN16 GRI)	12.3.5.1. Full-scale direct and indirect emissions of greenhouse gases with indication of mass	Completely disclosed	12.3.5.1. Full-scale direct and indirect emissions of greenhouse gases with indication of mass	Chapter 7.4.4. Key Environmental Impact Indices
12.3.6. Other considerable indirect emissions of greenhouse gases with indication of mass. (EN17 GRI)	12.3.6.1. Other considerable indirect emissions of greenhouse gases with indication of mass	Completely disclosed	12.3.6.1. Other considerable indirect emissions of greenhouse gases with indication of mass.	Chapter 7.4.4. Key Environmental Impact Indices

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
12.3.7. Ozone-damaging emissions with indication of mass. (EN19 GRI)	12.3.7.1. Ozone-damaging emissions with indication of mass	Completely disclosed	12.3.7.1. Ozone-damaging emissions with indication of mass	There were no ozone-damaging emissions in the course of construction carried out by the Company and subcontractors
12.3.8. Emissions of NO _x , SO _x and other important contaminants to the atmosphere with indication of type and mass. (EN20 GRI)	12.3.8.1. Emissions of NO _x , SO _x and other important contaminants to the atmosphere with indication of type and mass	Completely disclosed	12.3.8.1. Emissions of NO _x , SO _x and other important contaminants to the atmosphere with indication of type and mass	In the course of construction carried out by the Company and subcontractors, emissions of NO _x , SO _x and other important contaminants are negligible.
12.3.9. Total volume of effluents with indication of sewage quality and receiving water body. (EN21 GRI)	12.3.9.1 Total volume of effluents with indication of sewage quality and receiving water body	Completely disclosed	12.3.9.1. Total volume of effluents with indication of sewage quality and receiving water body	Chapter 7.4.4. Key Environmental Impact Indices
12.3.10 Total mass of wastes with breakdown by type and method of treatment. (EN22 GRI)	12.3.10.1. Total mass of wastes with breakdown by type and method of treatment	Completely disclosed	12.3.10.1. Total mass of wastes with breakdown by type and method of treatment	Chapter 7.4.4. Key Environmental Impact Indices
12.3.11. Total number and volume of critical spills. (EN23 GRI)	12.3.11.1. Total number and volume of critical spills	Completely disclosed	12.3.11.1. Total number and volume of critical spills	No critical spills were revealed on the construction sites of the Company in 2012.



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
12.4.1. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of environmental law and regulatory requirements. (EN 28 GRI)	12.4.1.1. Amount of compensation and fines collected from the organization by dedicated governmental authorities of the Russian Federation in the field of environmental protection to indemnify for loss as the result of violation of environmental regulations	Completely disclosed	12.4.1.1. Amount of compensation and fines collected from the organization by dedicated governmental authorities of the Russian Federation in the field of environmental protection to indemnify for loss as the result of violation of environmental regulations	No fines and nonfinancial sanctions were imposed on the Company for nonobservance of environmental law and regulatory requirements in the reporting period.
	12.4.1.2. Total number of nonfinancial sanctions imposed for nonobservance of environmental law and regulatory requirements	Completely disclosed	12.4.1.2. Total number of nonfinancial sanctions imposed for nonobservance of environmental law and regulatory requirements	No fines and nonfinancial sanctions were imposed on the Company for nonobservance of environmental law and regulatory requirements in the reporting period.
13.1.1. Total labor force with breakdown by type of employment, engagement contract, gender, and region. (LA1 GRI)	13.1.1.1. Data on total labor force with breakdown by gender	Completely disclosed	13.1.1.1. Data on total labor force with breakdown by gender	Chapter 3.4.2. NPP Construction in Russia. Chapter 7.3.1. Human Capital Description
	13.1.1.2. Data on total number of employees with breakdown by type of engagement contract	Completely disclosed	13.1.1.3. Data on total labor force with breakdown by type of engagement contract and gender	Chapter 7.3.1. Human Capital Description
	13.1.1.3. Data on total number of employees with breakdown by type of engagement contract and gender	Completely disclosed	13.1.1.2. Data on total number of employees with breakdown by employment pattern	Chapter 7.3.1. Human Capital Description
	13.1.1.4. Data on total labor force with breakdown by regions using geographic units corresponding to the range of organization activity	Completely disclosed	13.1.1.4. Data on total labor force with breakdown by regions using geographic units corresponding to the range of organization activity)	Chapter 3.4.2. NPP Construction in Russia Chapter 7.3.1. Human Capital Description
13.1.2. Total number of employees and employee turnover with breakdown by age, gender, and region. (LA2 GRI)	13.1.2.1. Total number of employees and employee turnover with breakdown by age, gender, and region	Completely disclosed	13.1.2.1. Total number of employees and share of new employees, employee turnover with breakdown by age, gender, and region	Chapter 7.3.1. Human Capital Description

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
13.1.3. Structure of the organization managing bodies and staff with breakdown by gender and age and indication of minorities representation, as well as other diversity indicators. (LA13 GRI)	13.1.3.1. Structure of the organization managing bodies and staff with breakdown by gender and age and indication of minorities representation, as well as other diversity indicators	Completely disclosed	13.1.3.1. Structure of the organization managing bodies and staff with breakdown by gender and age and indication of minorities representation, as well as other diversity indicators.	Chapter 7.3.1. Human Capital Description
13.1.4. Share of specialists under the age of 35	13.1.4.1. Share of specialists under the age of 35	Completely disclosed	13.1.4.1. Share of specialists under the age of 35	Chapter 7.3.1. Human Capital Description
13.1.5. Mean age of employees (by categories)	13.1.5.1. Mean age of employees (by categories)	Completely disclosed	13.1.5.1. Mean age of employees (by categories)	Chapter 7.3.1. Human Capital Description
13.1.6. Men and women base salary ratio with breakdown by staff categories (in the important regions of activity). (LA14 GRI)	13.1.6.1. Men and women base salary ratio with breakdown by employees categories	Completely disclosed	13.1.6.1. Men and women base salary ratio with breakdown by staff categories (in the important regions of activity)	Chapter 7.3.2. HR Management
13.1.7. Relational range of standard wage at initial level and statutory minimum wage in important regions of organization activity (with breakdown by gender). (EC5 (ad.) GRI 3.1.)	13.1.7.1. Relational range of standard wage at initial level and statutory minimum wage in important regions of organization activity	Completely disclosed	13.1.7.1. Relational range of standard wage at initial level and statutory minimum wage in important regions of organization activity (with breakdown by gender)	Chapter 7.3.2. HR Management



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment																							
13.1.8. Average wage in relation to the average level at labor market	13.1.8.1. Average wage in relation to the average level at labor market	Completely disclosed	13.1.8.1. Average wage in relation to the average level at labor market	Chapter 7.3.2. HR Management																							
	13.1.9.1. Number of new workplaces (per year)	Completely disclosed	13.1.9.1. Number of new workplaces (per year)																								
	<i>Creation of jobs in the operations areas of NIAEP in 2012 with breakdown by facilities</i>																										
	<table border="1"> <thead> <tr> <th>Indicator</th> <th>Rostov NPP</th> <th>Kalinin NPP</th> <th>Baltic NPP</th> <th>Belarusian NPP</th> <th>Yuzhnouralsk GRES</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Total number of employees involved in the construction, people³²</td> <td>6,253</td> <td>1,083</td> <td>1,160</td> <td>742</td> <td>1,951</td> <td>11,189</td> </tr> <tr> <td>Including workers</td> <td>5,148</td> <td>903</td> <td>935</td> <td>610</td> <td>1,788</td> <td>9,384</td> </tr> </tbody> </table>						Indicator	Rostov NPP	Kalinin NPP	Baltic NPP	Belarusian NPP	Yuzhnouralsk GRES	Total	Total number of employees involved in the construction, people ³²	6,253	1,083	1,160	742	1,951	11,189	Including workers	5,148	903	935	610	1,788	9,384
Indicator	Rostov NPP	Kalinin NPP	Baltic NPP	Belarusian NPP	Yuzhnouralsk GRES	Total																					
Total number of employees involved in the construction, people ³²	6,253	1,083	1,160	742	1,951	11,189																					
Including workers	5,148	903	935	610	1,788	9,384																					
13.1.9. Number of new workplaces (per year)	<i>Creation of jobs in the important regions of NIAEP activity in 2012 with breakdown by branches</i>																										
	<table border="1"> <thead> <tr> <th>Branch</th> <th>Quantity of newly created jobs</th> </tr> </thead> <tbody> <tr> <td>Central Office (Nizhny Novgorod region)</td> <td>303.3</td> </tr> <tr> <td>Volgodon Branch (Rostov region)</td> <td>55</td> </tr> <tr> <td>Office of JSC NIAEP in the Republic of Belarus (Grodnenskaya oblast)</td> <td>140.25</td> </tr> <tr> <td>Udomlya Branch (Tver region)</td> <td>0</td> </tr> <tr> <td>Baltic Branch (Kaliningrad region)</td> <td>101.0</td> </tr> <tr> <td>Moscow Branch (Moscow)</td> <td>214.9</td> </tr> <tr> <td>Yuzhnouralsk branch (Chelyabinsk region)</td> <td>10.0</td> </tr> </tbody> </table>						Branch	Quantity of newly created jobs	Central Office (Nizhny Novgorod region)	303.3	Volgodon Branch (Rostov region)	55	Office of JSC NIAEP in the Republic of Belarus (Grodnenskaya oblast)	140.25	Udomlya Branch (Tver region)	0	Baltic Branch (Kaliningrad region)	101.0	Moscow Branch (Moscow)	214.9	Yuzhnouralsk branch (Chelyabinsk region)	10.0					
Branch	Quantity of newly created jobs																										
Central Office (Nizhny Novgorod region)	303.3																										
Volgodon Branch (Rostov region)	55																										
Office of JSC NIAEP in the Republic of Belarus (Grodnenskaya oblast)	140.25																										
Udomlya Branch (Tver region)	0																										
Baltic Branch (Kaliningrad region)	101.0																										
Moscow Branch (Moscow)	214.9																										
Yuzhnouralsk branch (Chelyabinsk region)	10.0																										
13.2.1. Share of employees entered into collective agreements. (LA4 GRI)	13.2.1.1. Share of employees entered into collective agreements	Completely disclosed	13.2.1.1. Share of employees entered into collective agreements	Chapter 7.3.3. Social Policy																							
13.2.2. Minimum period(s) of notification on considerable changes in the organization's activity and whether it is specified in the collective agreement. (LA5 GRI)	13.2.2.2. Minimum period(s) of notification on considerable changes in organization's activity and whether it is specified in the collective agreement	Completely disclosed	13.2.2. Minimum period(s) of notification on considerable changes in organization's activity and whether it is specified in the collective agreement	Minimum period(s) of notification on considerable changes in organization's activity corresponds to the Russian Federation law.																							

³² Average value for 2012.

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
13.2.3. Relation of average salary of 10% of employees with minimal salary to average salary of 10% of employees of the Corporation organizations with maximal salary	13.2.3. Relation of average salary of 10% of employees with minimal salary to average salary of 10% of employees of the Corporation organizations with maximal salary	Not disclosed	13.2.3. Relation of average salary of 10% of employees with minimal salary to average salary of 10% of employees of the Corporation organizations with maximal salary	
13.3.1. Benefits for full-time employees not provided to temporary and part-time employees with breakdown by main activity. (LA3 GRI)	13.3.1.1. Benefits for full-time employees not provided to temporary and part-time employees with breakdown by main activity	Completely disclosed	13.3.1.1. Benefits for full-time employees not provided to temporary and part-time employees with breakdown by main activity.	In accordance with collective agreement (Item 1.4, Annex 4, Item 1.4, Annex No 5, Item 1.3, Annex No 6), social benefits are provided for full-time employees (work in NIAEP is the main one for them)
13.3.2. Securing of organization's obligations related to pension plan with fixed benefits. (EC3 GRI)	13.3.2.1. Securing of organization's obligations related to pension plan with fixed benefits	Completely disclosed	13.3.2.1. Securing of organization's obligations related to pension plan with fixed benefits	Program of non-state pension provision did not exist in NIAEP in 2012. That is why, reporting data for the given indicator cannot be presented. Pensioners of the company will receive monthly financial aid, data is given in Chapter 7.3.3. Social Policy. Program of non-state pension provision was developed in 2013. Results of its implementation will be disclosed in the 2013 Public Annual Report.
13.3.3. Number of employees returned to work after maternity leave and share of employees remained in the organization after returning from maternity leave (breakdown by gender). (LA15 GRI)	13.3.3.1. Number of employees returned to work after maternity leave and share of employees remained in the organization after returning from maternity leave (breakdown by gender)	Completely disclosed	13.3.3.1. Number of employees returned to work after maternity leave and share of employees remained in the organization after returning from maternity leave (breakdown by gender)	Chapter 7.3.3. Social Policy



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
13.3.4. Non-state pension provision	13.3.4.1. Quantity of employees having a non-state pension provision.	Completely disclosed	13.3.4.1. Quantity of employees having a non-state pension provision.	Program of non-state pension provision did not exist in NIAEP in 2012. That is why, reporting data for the given indicator cannot be presented. Pensioners of the company will receive monthly financial aid, data is given in Chapter 7.3.3. Social Policy.
	13.3.4.2. Costs for non-state pension provision	Completely disclosed	13.3.4.2. Costs for non-state pension provision	Program of non-state pension provision did not exist in NIAEP in 2012. That is why, reporting data for the given indicator can not be presented. Pensioners of the company will receive monthly financial aid, data is given in Chapter 7.3.3. Social Policy. Program of non-state pension provision was developed in 2013. Results of its implementation will be disclosed in the 2013 Public Annual Report.
13.3.5. Total costs for staff	13.3.5.1. Total costs for staff	Not disclosed	13.3.5.1. Total costs for staff	
13.3.6. Costs for employees social programs	1.3.6.1. Total amount of costs for employees social programs	Completely disclosed	13.3.6.1. Total amount of costs for employees social programs	Chapter 7.3.3. Social Policy
	13.3.6.2. Costs for realization of corporate housing policy	Partially disclosed	13.3.6.2. Costs for realization of corporate housing policy	Chapter 7.3.3. Social Policy
	13.3.6.3. Costs for veterans support	Partially disclosed	13.3.6.3. Costs for veterans support	Chapter 7.3.3. Social Policy
	13.3.6.4. Welfare payments per one employee annually	Completely disclosed	13.3.6.4. Welfare payments per one employee annually	Chapter 7.3.3. Social Policy
	13.3.6.5. Costs for voluntary health insurance	Completely disclosed	13.3.6.5. Costs for voluntary health insurance	Chapter 7.3.3. Social Policy

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
13.4.1. Share of the total number of employees involved in formal joint Health and Safety Committees with participation of top management and employees participating in the process of monitoring and giving recommendations as for Health and safety programs for work place. (LA6 GRI)	13.4.1.1. Share of total number of employees involved in formal joint Health and Safety Committees with participation of top management and employees participating in the process of monitoring and giving recommendations as for Health and safety programs for work place	Completely disclosed	13.4.1.1. Share of total number of employees involved in formal joint Health and Safety Committees with participation of top management and employees participating in the process of monitoring and giving recommendations as for Health and safety programs for work place	Share of total number of employees involved in formal joint Health and Safety Committees is up 25%.
13.4.2. Accident frequency rate, level of occupational diseases, lost day and absence ratio, total number of fatal outcomes connected with work, with breakdown by regions. (LA7 GRI)	13.4.2.1. Accident frequency rate, level of occupational diseases, lost day and absence ratio, total number of fatal outcomes connected with work, with breakdown by regions	Completely disclosed	13.4.2.1. Accident frequency rate, level of occupational diseases, lost day and absence ratio, total number of fatal outcomes connected with work, with breakdown by regions and gender	Chapter 7.3.4. Labor safety
	13.4.2.2. Accident frequency rate, level of occupational diseases, lost day and absence ratio, total number of fatal outcomes connected with work, with breakdown by regions and gender in the subcontracting organizations	Completely disclosed	13.4.2.2. Accident frequency rate, level of occupational diseases, lost day and absence ratio, total number of fatal outcomes connected with work, with breakdown by regions and gender in the subcontracting organizations	Chapter 7.3.4. Labor safety
13.4.3. Existing educational, training, advisory, risk prevention and management programs for employees, members of their families and population representatives in respect of severe diseases. (LA8 GRI)	13.4.3.1. Existing educational, training, advisory, risk prevention and management programs for employees, members of their families and population representatives in respect of severe diseases	Completely disclosed	13.4.3.1. Existing educational, training, advisory, risk prevention and management programs for employees, members of their families and population representatives in respect of severe diseases	Chapter 7.3.4. Occupational Safety Management Top managers and specialists are trained to enhance occupational health and safety competence



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
13.4.4. Matters of health and safety in formal agreements with trade unions. (LA9GRI)	13.4.4.1. Matters of health and safety in formal agreements with trade unions	Partially disclosed	13.4.4.1. Matters of health and safety in formal agreements with trade unions.	Chapter 7.3.3. Social Policy. Chapter 7.3.4. Occupational Safety Management
13.4.6. Costs for health and safety of staff	13.4.6.1. Costs for health and safety of staff	Completely disclosed	13.4.6.1. Costs for health and safety of staff	Chapter 7.3.3. Social Policy
13.5.1. Development programs for skills and education throughout life intended to support ability of employees for occupancy, as well as support for them upon career endings. (LA11 (add.) GRI)	13.5.1.1. Development programs for skills and education throughout life intended to support ability of employees for occupancy, as well as support for them upon career endings	Completely disclosed	13.5.1.1. Development programs for skills and education throughout life intended to support ability of employees for occupancy, as well as support for them upon career endings	There are no programs intended to develop skills and education and to support ability of employees for occupancy in the Company.
14.1.1. Share of transactions with involvement of local communities, evaluation of impact, and availability of development programs. (SO1 GRI 3.1)	14.1.1.1. Total number of transactions	Completely disclosed	14.1.1.1. Total number of transactions	NIAEP involves local communities into all activities.
	14.1.1.2. Information on the fact how an involvement of local communities into activity of the organization is implemented, whether an evaluation of the organization activity impact is performed, and if the programs of local communities exist	Completely disclosed	14.1.1.2. Information on the fact how an involvement of local communities into activity of the organization is implemented, whether an evaluation of the organization activity impact is performed, and if the programs of local communities exist	NIAEP involves local communities into all activities.
	14.1.1.3. Share of transactions with involvement of local communities, evaluation of impact, and availability of development programs	Completely disclosed	14.1.1.3. Share of transactions with involvement of local communities, evaluation of impact, and availability of development programs	NIAEP involves local communities into all activities
	14.1.1.100. Approach to interaction with regional communities at all stages which could promote implementation of the project and improvement of attitude to activity of the organization and/or satisfaction of the community	Completely disclosed	14.1.1.100. Approach to interaction with regional communities at all stages which could promote implementation of the project and improvement of attitude to activity of the organization and/or satisfaction of the community	NIAEP involves local communities into all activities. Chapter 7.6. Interaction with Interested Parties

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
14.1.2. Procedures of local population employment and share of top managers of local population in the important regions of the Company's operation. (EC7GRI)	14.1.2.1 Procedures of local population employment and share of top managers of local population in the important regions of the Company's operation	Completely disclosed	14.1.2.1. Procedures of local population employment and share of top managers of local population in the important regions of the Company's operation	Chapter 7.5.2. Economic Effect on Local Population in Regions of Operation
14.1.4. Activity of the Company with essential potential or actual negative impact on local community. (SO9 GRI)	14.1.4.1. Activity of the Company with essential potential or actual negative impact on local community	Partially disclosed	14.1.4.1. Activity of the Company with essential potential or actual negative impact on local community	Chapter 7.4.5. Nuclear and Radiation Safety. Potential negative impact of the Company on local communities applies to environmental impact only.
14.1.5. Prevention and mitigation of essential potential or actual negative impact on local community. (SO10 GRI)	14.1.5.1. Prevention and mitigation of essential potential or actual negative impact on local community	Partially disclosed	14.1.5.1. Prevention and mitigation of essential potential or actual negative impact on local community	Chapter 7.4.5. Nuclear and Radiation Safety. Potential negative impact of the Company on local communities applies to environmental impact only.
14.4.1. Charity projects and funds directed for these projects	14.4.1.1. Charity projects and funds directed for these projects	Completely disclosed	14.4.1.1. Charity projects and funds directed for these projects	Chapter 7.5.1. Investments into social infrastructure and charity
15.1.1. Share and total number of business units assessed for risks related to corruption. (SO2 GRI)	15.1.1.1 Share and total number of business units assessed for risks related to corruption	Completely disclosed	15.1.1.1. Share and total number of business units assessed for risks related to corruption	All business units of NIAEP were checked for risks related to corruption. As a result some positions which are dangerous in terms of corruption risk were distinguished. Employees holding these positions are subject to additional checks. 46 employees were hired for positions dangerous in terms of corruption risk in NIAEP in the reporting period. A security screening was carried out by the Special Security and Assets Protection Department for 41 candidates.



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
15.1.2. Share of employees trained in anti-corruption policies and organization procedures. (SO3 GRI)	15.1.2.1. Share of employees trained in anti-corruption policies and organization procedures	Completely disclosed	15.1.2.1. Share of employees trained in anti-corruption policies and organization procedures	Training in anti-corruption policies and organization procedures was not carried out in NIAEP in 2012. In the course of personal interview, each employee has a talk about anti-corruption policies in the Company.
15.1.3. Actions in response to corruption cases. (SO4 GRI)	15.1.3.1. Total number of dismissals or punishment of employees for corruption	Completely disclosed	15.1.3.1. Total number of dismissals or punishment of employees for corruption	There is no information about any completed legal effects related to corruption practices and directed against organization or its employees.
	15.1.3.2. Total number of cases of contracts non-renewal due to violations related to corruption	Completely disclosed	15.1.3.2. Total number of cases of contracts non-renewal due to violations related to corruption	In 2012, no cases of non-renewal of contracts with business partners because of infringements related to corruption were recorded. A potential supplier may be unaccepted for purchasing only on the basis of non-compliance with requirements and criteria of purchasing documents. Infringements related to corruption are not included into list of requirements approved by a unified branch standard for purchases of State Corporation Rosatom, and thus they are not included into purchasing documents.
	15.1.3.3. Information on any completed legal effects related to corruption practices and directed against organization or its employees, including their results	Completely disclosed	15.1.3.3. Information on any completed legal effects related to corruption practices and directed against organization or its employees, including their results	There is no information about any completed legal effects related to corruption practices and directed against organization or its employees
15.2.2. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of law and regulatory requirements. (SO8 GRI)	15.2.2.1. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of law and regulatory requirements	Completely disclosed	15.2.2.1. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of law and regulatory requirements	During the reporting period there were no fines and sanctions imposed on JSC NIAEP for nonobservance of law and regulatory requirements.

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
15.3.1. Lifecycle stages at which influence on health and safety of products and services are assessed to reveal possibilities of improvement and share of important products and services subject to such procedures. (PR1 GRI)	15.3.1.1. Lifecycle stages at which influence on health and safety of products and services are assessed to reveal possibilities of improvement and share of important products and services subject to such procedures	Completely disclosed	15.3.1.1. Lifecycle stages at which influence on health and safety of products and services are assessed to reveal possibilities of improvement and share of important products and services subject to such procedures	Chapter 7.4.5. Nuclear and Radiation Safety of the nuclear power engineering facilities
15.3.2. Practices related to consumers satisfaction including results of researches on consumers satisfaction assessment. (PR5 GRI)	15.3.2.1. Practices related to consumers satisfaction including results of researches on consumers satisfaction assessment	Completely disclosed	15.3.5.1. Practices related to consumers satisfaction including results of researches on consumers satisfaction assessment	Chapter 7.6.1. Interaction with Interested Parties in 2012
15.3.7. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of law and regulatory requirements related to provision and usage of products and services. (PR9 GRI)	15.3.7.1. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of law and regulatory requirements related to provision and usage of products and services	Completely disclosed	15.3.7.1. Monetary value of substantial fines and total number of nonfinancial sanctions imposed for nonobservance of law and regulatory requirements related to provision and usage of products and services	During the reporting period there were no fines and sanctions imposed on JSC NIAEP for nonobservance of law and regulatory requirements.



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
15.4.5. Percent and total number of important investment agreements and contracts including provisions on assurance of human rights or those evaluated in terms of human rights. (HR1 GRI)	15.4.5.1. Percent and total number of important investment agreements and contracts including provisions on assurance of human rights or those evaluated in terms of human rights	Completely disclosed	15.4.5.1. Percent and total number of important investment agreements and contracts including provisions on assurance of human rights or those evaluated in terms of human rights	All investment agreements are assessed for compliance with standards of the Russian legislation as for human rights. All investment agreements correspond to standards of the Russian legislation.
15.4.6. Share of important suppliers, contractors, and other business partners evaluated in terms of human rights assurance and measures taken. (HR2 GRI)	15.4.6.1. Share of important suppliers, contractors, and other business partners evaluated in terms of human rights assurance and measures taken	Completely disclosed	15.4.6.1. Share of important suppliers, contractors, and other business partners evaluated in terms of human rights assurance and measures taken	Suppliers and contractors are not evaluated in terms of human rights.
15.4.7. Total aggregate duration (hours) of staff training in policies and strategies related to human rights aspects important for the organization's activity including share of already trained staff. (HR3 GRI)	15.4.7.1. Total aggregate duration (hours) of staff training in policies and strategies related to human rights aspects important for organization's activity including share of already trained staff	Completely disclosed	15.4.7.1. Total aggregate duration (hours) of staff training in policies and strategies related to human rights aspects important for organization's activity including share of already trained staff	Training in strategies and procedures related to human rights issues were not carried out within the reporting period.
15.4.8. Total number of discrimination cases and measures taken. (HR4 GRI)	15.4.8.1. Total number of discrimination cases and measures taken	Completely disclosed	15.4.8.1. Total number of discrimination cases and measures taken	In 2012, there were no discrimination cases in JSC NIAEP.

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
15.4.9. Activity within the framework of which a right to use freedom of association and collective bargaining may be infringed or subject to considerable risks, as well as actions aimed at supporting of these rights. (HR5 GRI)	15.4.9.1. Activity within the framework of which a right to use freedom of association and collective bargaining may be infringed or subject to considerable risks, as well as actions aimed at supporting of these rights	Completely disclosed	15.4.9.1. Transactions and relations with important suppliers, within the framework of which a right to use freedom of association and collective bargaining may be subject to considerable risks, as well as actions aimed at supporting of these rights	Suppliers and contractors are not evaluated in terms of human rights. The Company has no activity within the framework of which a right to use freedom of association and collective bargaining may be infringed.
15.4.10. Activity within which there is a substantial risk of children employment and actions aimed at participation in extermination of children employment. (HR6 GRI)	15.4.10.1. Activity within which there is a substantial risk of children employment and actions aimed at participation in extermination of children employment	Completely disclosed	15.4.10.1. Transactions and relations with important suppliers, within the framework of which there is a substantial risk of children employment and actions aimed at participation in extermination of children employment	Production activity of JSC NIAEP excludes any possibility of children employment: the Company staff includes highly-skilled professionals with higher and intermediate vocational education. People under the age of 18 are not employed at JSC NIAEP. Suppliers are not evaluated in terms of risk of children employment.
15.4.11. Activity within which there is a substantial risk of forced or compulsory labor and actions aimed at extermination of forced or compulsory labor. (HR7 GRI)	15.4.11.1. Activity within which there is a substantial risk of forced or compulsory labor and actions aimed at extermination of forced or compulsory labor	Completely disclosed	15.4.11.1. Transactions and relations with important suppliers, within the framework of which there is a substantial risk of forced or compulsory labor and actions aimed at extermination of forced or compulsory labor	Production activity of JSC NIAEP is realized in accordance with provisions of labor legislation of the Russian Federation and is not connected with substantial risk of forced or compulsory labor. Suppliers are not evaluated in terms of risk of forced or compulsory labor.



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
15.4.14. Share and total number of transactions that were evaluated in terms of human rights assurance or within which assessment of impact on human rights was performed. (HR10 GRI)	15.4.14.1. Share and total number of transactions that were evaluated in terms of human rights assurance or within which assessment of impact on human rights was performed	Completely disclosed	15.4.14.1. Share and total number of transactions that were evaluated in terms of human rights assurance or within which assessment of impact on human rights was performed	Processes are not assessed in the Company in terms of human rights as all rights which are essential for the interested parties are specified in the collective labor agreement and legislation of the Russian Federation.
15.4.15. Number of complaints made in relation to human rights that were considered and settled through official grievance mechanisms. (HR11 GRI)	15.4.15.1. Number of complaints made in relation to human rights that were considered and settled through official grievance mechanisms	Completely disclosed	15.4.15.1. Number of complaints made in relation to human rights that were considered and settled through official grievance mechanisms	No complaints in relation to human rights and protection of these rights were recorded in the reporting period in the Company.
15.100.1. Standpoint on state policy, participation in state policy formation and lobbying. (SO5 GRI)	15.100.1.1. Standpoint on state policy, participation in state policy formation and lobbying	Completely disclosed	15.100.1.1. Standpoint on state policy, participation in state policy formation and lobbying	During the reporting period, JSC NIAEP did not have any official standpoint on state policy issues. The Company did not take part in state policy formation. JSC NIAEP did not lobby its interests.
15.100.2. Total monetary value of financial and in-kind contributions to political parties, politicians and related organizations with breakdown by countries. (SO6 GRI)	15.100.2.1. Total monetary value of financial and in-kind contributions to political parties, politicians and related organizations with breakdown by countries.	Completely disclosed	15.100.2.1. Total monetary value of financial and in-kind contributions to political parties, politicians and related organizations with breakdown by countries	In the reporting period, JSC NIAEP did not make contributions to political parties, politicians and related organizations.

Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
100.1.1. Power consumption rate during construction. (CRE1 GRI)	100.1.1.1. Power consumption rate during construction	Completely disclosed	100.1.1.1. Power consumption rate during construction	Chapter 7.4.4. Key Environmental Impact Indices
100.1.2. Water consumption rate in the building. (CRE2 GRI)	100.1.2.1. Water consumption rate in the building	Completely disclosed	100.1.2.1. Water consumption rate in the building	Chapter 7.4.4. Key Environmental Impact Indices
100.1.3. Greenhouse gases emissions from buildings. (CRE3 GRI)	100.1.3.1. Greenhouse gases emissions from buildings	Completely disclosed	100.1.3.1. Greenhouse gases emissions from buildings	Chapter 7.4.4. Key Environmental Impact Indices
100.1.4. Greenhouse gases emissions as the result of activity connected with construction and refurbishment of buildings. (CRE4 GRI)	100.1.4.1. Greenhouse gases emissions as the result of activity connected with construction and refurbishment of buildings	Completely disclosed	100.1.4.1. Greenhouse gases emissions as the result of activity connected with construction and refurbishment of buildings	Chapter 7.4.4. Key Environmental Impact Indices
100.1.5. Restored lands or lands that need to be restored that are planned to serve current and future needs in accordance with the target purpose. (CRE5 GRI)	100.1.5.1. Restored lands or lands that need to be restored that are planned to serve current and future needs in accordance with the target purpose	Completely disclosed	100.1.5.1. Restored lands or lands that need to be restored that are planned to serve current and future needs in accordance with the target purpose	No restoration of lands was carried out in the reporting period.
100.1.6. Compliance of labor conditions at the enterprise with international health and safety standards. (CRE6 GRI)	100.1.6.1. Compliance of labor conditions at the enterprise with international health and safety standards	Completely disclosed	100.1.6.1. Compliance of labor conditions at the enterprise with international health and safety standards	Chapter 7.3.4. Occupational Safety Management



Indicators	Indices	Completeness of disclosure	Correspondence of the indicator to GRI Guidelines and Public Accounting Indicators System of State Corporation Rosatom	Section of report/Comment
100.1.7. Number of people resettled voluntarily or involuntarily during construction with breakdown by construction facilities. (CRE7GRI)	100.1.7.1. Number of people resettled voluntarily or involuntarily during construction with breakdown by construction facilities	Completely disclosed	100.1.7.1. Number of people resettled voluntarily or involuntarily during construction with breakdown by construction facilities	No resettlement was carried out in the reporting period.
100.1.8. Type and number of certification, evaluation and categorization systems in terms of sustainable development at the stages of new construction, management, use and reconstruction. (CRE8 GRI)	100.1.8.1. Type and number of certification, evaluation and categorization systems in terms of sustainable development at the stages of new construction, management, use and reconstruction	Completely disclosed	100.1.8.1. Type and number of certification, evaluation and categorization systems in terms of sustainable development at the stages of new construction, management, use and reconstruction	JSC NIAEP facilities did not pass through certification, evaluation and categorization process in terms of sustainable development in the reporting year.