

Table 7.59. Interaction with Interested Parties in 2012

Interested parties	Expectations	Ways of interaction	Activities and results in 2012
SHAREHOLDER JSC Atomenergoprom, State Corporation Rosatom	Carrying out activities in compliance with the Shareholder's Strategy following corporate procedures	Active involvement into fulfillment of strategic tasks of a shareholder, upgrade of corporation management system	48 meetings of the JSC NIAEP Board of Directors took place in 2012 (See Chapter 5.1 Corporate Management). The JSC NIAEP participated in the competition of Public annual reports arranged by State Corporation ROSATOM and took the lead (See Awards).
CUSTOMERS OJSC Rosenergoatom Concern, NPPD Company of Iran, Slovensk elektr rne, a.s., NPCIL, Akkuyu NPP, Jiangsu Nuclear Power Corporation (JNPC), China Nuclear Power Engineering Company (CNPE), China Nuclear Energy Industry Corporation (CNEIC), DSAE GU, NNEGC ENERGOATOM, EVN, FSNPC	Fulfillment of target plans and observance of construction terms, reduction of construction value, and improved work quality	Improvement of management system, participation in activities of emergency centers, adoption of modern engineering technologies	In the course of the reporting year, meetings with the Customer were regularly held at the facilities to be constructed. The Customer's representatives were regularly present at every important activity arranged by NIAEP.
PARTNERS Suppliers, subcontractors	Placement of new orders. Obtaining information on construction facilities, supplier selection procedures, and financial condition of the Integrated Company. Prospects for cooperation	Holding of open tenders, conclusion of long-term agreements with transparent pricing rules. Participation in trade fairs, bilateral visits, meetings, formation of strategic partnership	The Integrated Company holds open tenders for conclusion of long-term agreements with transparent pricing rules on a regular basis. It participates in the trade fairs, as well as research and practice activities. Partners of the Integrated Company have a possibility to be presented in a special catalog of equipment and materials for NPPs. On June 14–15, the Integrated Company arranged the 2 nd International Research and Scientific Forum on Life Cycle Management of Complex Engineering Facilities and Development of Competitive Construction Technologies. On the 17 th of October, leading specialists of French company Électricité de France (EDF) were on a working visit at the construction sites of generating units No. 3 and 4 of the Rostov NPP. The visit took place in accordance with cooperation program of OJSC Rosenergoatom Concern and EDF. On the 19 th of October, NIAEP presented its innovations at 3D EXPERIENCE Forum Russia arranged by the French company Dassault Systemes (DS).
STAFF Employees of the Integrated Company, trade union, Council of Young Specialists, Veterans Council	Stable labor remuneration, development prospects, and social guarantees	Social partnership, social and charity programs, staff development programs, training and qualification implementation	Implementation of the NIAEP collective labor agreement for 2010–2012 years was summarized. On the 12th of December, collective labor agreement for 2013–2014 years was concluded in NIAEP.
EDUCATIONAL INSTITUTIONS Moscow Engineering and Physics Institute, Nizhny Novgorod Alekseev State Technical University, Nizhny Novgorod Architectural and Construction University n/a V.P. Chkalov, Nizhny Novgorod State University n/a N.I. Lobachevsky; Ivanovsky State Power University.	Getting information about prospects of the Integrated Company and graduates employment	Joint elaboration of educational programs, arrangement of training for students, and target training of specialists	In 2012, the Basic Chair of Lifecycle Management System for Complex Engineering Facilities Basic Chair of Lifecycle Management System for Complex Engineering Facilities was established at Nizhny Novgorod Alekseev State Technical University. The Chair is headed by Limarenko V.I., Doctor of Science, Economics, and President of NIAEP. Students of the university and employees of the company are trained in this department. In 2012, together with employees of Sarov Physical and Technical Institute of the National Research Nuclear University MEPhI, models of professional competence of design engineers which are used when training and selecting graduates and finding work for them in the Company were developed.
PUBLIC ORGANIZATIONS	Getting information about prospects of the Integrated Company expansion, infrastructure development, tax deductions, employment, social programs fulfillment	Agreements on cooperation, social and charity programs, public hearings and public accountability	In 2012, for the first time the Integrated Company arranged and held a contest of goodwill projects in the areas of Company's operation.
LOCAL AUTHORITIES IN THE REGIONS OF COMPANY'S OPERATION	Getting information about prospects of the Integrated Company expansion, infrastructure development, tax deductions, employment, social programs fulfillment.	Agreements on cooperation, social and charity programs, public hearings and public accountability	In 2012, for the first time the Integrated Company arranged and held a contest of goodwill projects in the areas of Company's operation.
LOCAL POPULATION Residents of the areas of Company's operation and potential employees	Creation of jobs, positive influence of the Integrated Company on life of local population	Public receptions, social and charity programs, public hearings	In 2012, counseling offices proceeded with their work. The first foreign counseling office in Lithuania was opened. As a result, 54 dwellers of Visaginas (Lithuania) were hired for the Lithuanian office of NIAEP and over 800 of them were taken as staff reserve.
MASS MEDIA	Getting information about prospects of Integrated Company expansion, environmental safety, and milestone events	News conferences, public accountability	Placing of information in the section For Journalists on the Company web-site. Mailing of press-releases.